to 33.3%.

\$39B

funded by employer/employee contributions and investment income. • Maximum monthly pension at age 65 is \$1,204; average monthly benefit

- The CPP Enhancement began in 2019 and will gradually increase the CPP 'replacement rate' from 25% of earnings
- · Federal and provincial governments manage the CPP together.



Source: 2019 -2020 Consolidated Financial Statements

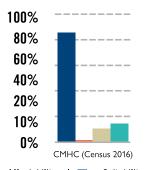
Disability Survivor and death \$5.4B

Workplace pensions and savings

Private sector pension coverage is shrinking, 8.8% of workers have defined benefit pension plans in 2019, down from 21.3% in 1999.

And other federal supports help improve seniors' quality of life

Seniors' Core Housing Need



• Of the 3.4 million senior households in 2016, close to 480,000 households are in core housing need, largely due to affordability. Source: CMHC (Census 2016).

• The National Housing Co-Investment Fund aims to create at least 7.000 new affordable units for seniors by 2027-28. As of March 2021, NHCF has created 2,900 units and repaired/renewed 33.800 units for seniors.

Affordability only Suitability only Adequacy only Two or more standards Source: Senior Households Living in Core Housing Need, CMHC, 2019 (Census, 2016).

New Horizons for Seniors Program

Enhances the social inclusion of seniors via projects in community organizations to address local issues and enable seniors to make contributions; and Pan-Canadian projects that are bigger in scale and impact and address more complex social needs.

• For example, the Jewish Community Centre of Greater Vancouver "Music, Movement and Meditation" project supports seniors to be more socially engaged while staying safe in their homes through online programming like yoga, art, and a concert series.

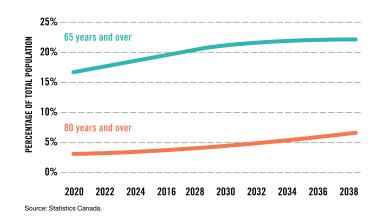
Age Well at Home Program

Budget 2021 committed \$90 million from 2021-22 to 2023-24 for the Age Well at Home initiative to fund seniors-serving organizations to provide inhome practical support that helps low-income and vulnerable seniors age in their homes.

Seniors

As Canada's population is aging...

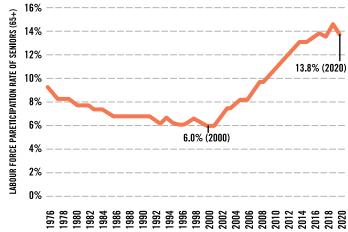
- 18% of the Canadian population were aged 65 and older in 2020.
- Population expected to grow to 24% by the end of 2030s.
- Average life expectancy 79.8 years (men) and 83.9 years (women). Source: Statistics Canada



>>> Seniors are living longer and healthier than previous generations

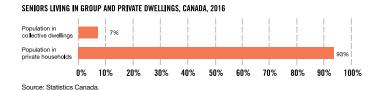
Seniors are working and volunteering

· Seniors have high rates of volunteering, linked to improved quality of life, stronger social networks, and reduced likelihood of social isolation



Source: Statistics Canada

Most seniors still live at home



 Government supports long term care, federal funding through the Canada Health Transfer to PTs; COVID-19 funding:

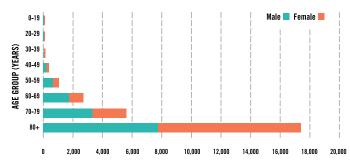
- \$1 billion Safe Long-Term Care Fund in 2021-22; and
- \$3 billion to PTs ensuring better standards of care.
- Approximately 200.000 adults live LTC, large majority seniors. In 2019, PTs spent \$21 billion on LTC.

Seniors face unique challenges

COVID-19 really affected seniors

- Highest rates of hospitalization and death from COVID-19.
- · Quarantine measures further isolated many seniors.

AGE AND GENDER DISTRIBUTION OF COVID-19 CASES DECEASED IN CANADA AS OF SEPTEMBER 2021



Source: Government of Canada. Coronavirus disease (COVID-19): Epidemiology update. September, 2021

July 2020 one-time payment helped seniors cover increased costs due to the pandemic: \$300 for OAS pensioners; \$200 for GIS recipients.

They face major health risks

- Falls cause 87% of 65+ injury-related hospitalization, 95% of hip fractures, and cost over \$5 billion a year. Source: Public Health Agency of Canada.
- 6.7% of seniors (65+) were living with dementia in 2016–2017. In 2019, the Government released A Dementia Strategy for Canada. Source: Public Health Agency of Canada, Dec. 2020.
- Elder abuse affects about 7.5% of seniors. Source: The National Survey on the Mistreatment of Older Canadians, National Initiative for the Care of the Elderly (NICE), 2015.

And social isolation

- About 16% of seniors experience social isolation, about 30% are at risk of becoming socially isolated.
- Women are more likely than men to be socially isolated.

Source: Public Health Agency of Canada, 2020.

Canada's retirement system

provides financial support

• One of the lowest levels of poverty for seniors among all OECD countries.

seniors from vulnerable groups (e.g., women living alone, recent immigrants,

• But some seniors have high poverty rates, including single seniors and

Fewer seniors live below the

POVERTY RATES BY AGE

10%

8%

6%

4%

2%

0%

poverty line than other groups

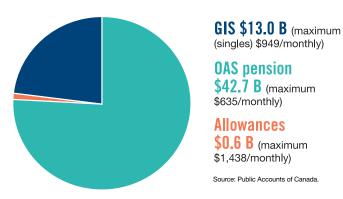
• Canada's retirement income system has 3 pillars:

persons with disabilities and Indigenous seniors).

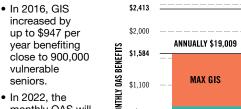
- Old Age Security / Guaranteed Income Supplement
- ii) Canada Pension Plan / Quebec Pension Plan
- iii) Workplace Pensions Plans and Personal Individual Savings
- Provinces and territories provide additional benefits for seniors through income supplements mostly tied to the GIS.

Old Age Security and Guaranteed Income Supplement

OAS PROGRAM EXPENDITURES 2019-20



OAS pension provides a minimum level of income to seniors and contributes to income replacement in retirement.



• In 2022, the monthly OAS will be increased by 10% for 75+.

